

Play a key role in making City government a more diverse and inclusive place to work

The City of Philadelphia has expanded identity selections to gain a more accurate representation of our multicultural workforce.

Employees can use One Philly to self-select identities that reflect their diverse characteristics.

Self-identification is crucial to cultivating spaces that recognize and respect all employees.

All city employees are encouraged to complete the self-identification census.

Participation can support the city's commitment to diversity, equity, and inclusion.

Employees can access the census at any time to update their self-identification information.

For questions, please refer to the [One Philly ESIC User Guide](#) for specific steps on how to complete the Census.

 **one
PHILLY**

**EMPLOYEE ●
SELF-IDENTIFICATION
CENSUS**