

EMPLOYEE RECOGNITION NOMINATIONS

PHL/PNE staff strive to provide professional excellence in every aspect of service we offer to our staff, stakeholders, and passengers. PRIDE awards recognize employees who have exhibited one or more of our PRIDE values over the past year. If you believe a staff member's efforts and good works have impacted the Airport communities in a meaningful and significant way, please complete this form to nominate them for a PRIDE award.

ELIGIBILITY

Any full-time, permanent DOA employee in good standing may be nominated. You may not nominate yourself for an award.

SUBMITTING NOMINATIONS

Nominations must be submitted by **Noon on Friday, November 12, 2021**, using this form.

Return completed forms to engagement@phl.org.

SELECTION

Nominees are selected in accordance with award criteria, based upon the degree of demonstrated excellence and the impact of the nominee's actions. Strong nominees may exhibit several value characteristics.

All nominations will be reviewed by the PHL/PNE Employee Engagement committee.

Awards will be presented during the Virtual Employee Recognition Ceremony on December 7, 2021, at 1:00 PM.



PEOPLE FIRST

Nominee is known in the organization as a reliable go-to person, willing volunteer or good citizen who enriches the culture at the airport.

Demonstrates a dedication to their work and the people we serve, which in turn contributes to the vibrancy of the DOA community. This quality manifests itself when an employee: demonstrates an intense commitment to provide excellent service to co-workers, stakeholders and/or passengers; shares enthusiasm for DOA with others; maintains perseverance in the face of adversity.

RESPECT

Nominee fosters a culture of understanding and teamwork by demonstrating respect and showing an unconditional high regard for others, while acknowledging their point of view. Nominee builds a feeling of trust, safety, and well-being that comes through in all situations, even during times of conflict. Nominee fosters the following qualities of respect: empathy, shared responsibility, humility, and emotional intelligence.

INTEGRITY

Nominee demonstrates integrity through their honesty, credibility, and trustworthiness. The nominee makes decisions in the best interest of DOA. The nominee has shown a willingness to stand up for what is right, kept all promises, and could be counted on to always tell the truth. Nominee has made sound decisions, especially when faced with moments of indecision, temptation, and conflict.

DIVERSITY

The nominee has proven to be a true champion for the rights of others by promoting respect for all. Nominee is a catalyst for change regarding the workplace and the community by addressing and raising awareness about issues of equity, diversity, and inclusion among employees and to the public.

EXCELLENCE

Nominee demonstrates exceptional performance as an individual and on teams with outstanding contributions that help to achieve the DOA mission. The nominee surpasses standard expectations and demonstrates excellence in the face of adversity in service to the public.

People First



NOMINEE	
Name & Title:	
Department:	
Supervisor:	
Phone:	
Email:	
Nominated by:	

NOTE: It is important to provide SPECIFIC EXAMPLES of the nominee’s significant, measurable contributions that resulted in exceptional impact to the organization. Please be as specific as possible in your descriptions — dates, positions held, etc. — as this information is very important to the selection process.

***Additional sheet may be used for submissions.**

NOMINEE ACCOMPLISHMENTS